

To be one of us, you have to be yourself

CFO Ingka Investments Romania

Ingka Investments Romania (part of INGKA Group) – Bucharest

Ingka Investments is the investment arm of Ingka Group. Ingka Group includes three businesses: IKEA Retail, Ingka Investments and Ingka Centers. To secure Ingka Group's long-term growth and financial strength, we make responsible investments in people and businesses that make a positive difference to people and planet. In Romania we currently own and responsibly manage investments in Forestland and Renewable Energy. For more information about us, you can access <https://www.ingka.com/what-we-do/ingka-investments/>

As a **CFO Ingka Investments Romania**, you will have the opportunity:

- to lead, inspire and develop the Local Accounting and Reporting Team.
- to develop yourself in an international working environment, communicate with different Stakeholders, from local and Ingka Group Level.
- to learn from colleagues around the world and, at the same time, to share your experience with others.
- to contribute to the business growth and long-term profitability of Ingka Group.

You will also need to connect the needs in your market and at Ingka Investments level, with a complete overview of the profit & loss and long-term returns of the business portfolio(s).

Would you like to join us?

Here is what we expect you to do....

- Lead and develop the Local Accounting and Reporting Team team, consisting of 5 people, securing competences within the function(s) as well as spreading it to the rest of the organization
- Accountable for the preparation of financial statements and performance measurements, and more generally of relevant financial reports, for all legal entities in the market
- Accountable for the coordination of the business and financial planning as well as its follow-up process, to reach the goals. It also includes the communication of good business financial information within Ingka Investments, as well as Ingka Group functions
- Contribute to the development, implementation and operation of the ERP system
- Accountable for the risk assessments, mitigation of Business risks identified, and the compliance with local legislation as compliance frameworks
- Responsible for alignment and efficient ways of working with Group Business Navigation & Finance
- Responsible for the maintenance of accounting, reporting and administrative framework applicable to Ingka Group (Accounting rules, Systems, Transfer prices, Service agreements) in relation to Ingka Investments
- Share expertise for the development, implementation and follow-up of relevant strategies for Ingka Investments
- Together with stakeholders, analyze and evaluate benefits, costs and investments, looking at the business from all relevant perspectives, ensuring a good return on investment and qualitative business cases, in respect of the asset allocation plan and investment strategies

... with the knowledge and capabilities, we expect you to have...

- Ability to be a strategic, tactical and operational business partner, with strong leadership and analytical skills
- Ability to translate business needs into financial consequences and solutions
- Experience in development and operation of ERP systems
- Understanding of Corporate Finance, Accounting, Asset management (Energy, Forestland preferred) and valuation concepts
- Ability to network, build and maintain a system of strategic business connections, both internal and external
- Capability to act with high integrity on insider information and confidentiality aspects
- Able to avoid conflicts of interest, prevent fraud and corruption and understand what to do in case of suspicion of one of them
- Good communication skills with ability to express ideas and opinions in both writing and spoken conversations, in English as well as local language
- Knowledge of Romanian GAAP and Consolidation (Dutch GAAP preferred)
- Minimum 5 years of Leadership or Stakeholder management experience
- Strong ability to prioritize and provide clear directions
- Proficiency in IT tools and systems

*So, if you recognize yourself in the above description and if you have **University degree in Business Administration, Finance, Economics** or related field and at least **10 years of increasing responsibility in the field of Business Steering/Finance& Accounting/Controlling**, if you have the ability to quickly gain and apply knowledge of the local market, business and legal conditions and if you have a flexible, hands-on and pro-active approach and drive to get the job done, we are curious to meet you.*

*Send us your **resume** and a **short motivation letter** by **14th of June 2020** at cristina.igescu@ingka.com Please note that only suitable candidates will be contacted. Please note that only suitable candidates will be contacted.*