

*To be one of us, you have to be yourself*

**Operational Risk Management Leader** Ingka Investments Management  
(part of INGKA Group) – Bucharest, Brasov, Focsani, Roman

*Ingka Investments is the investment arm of Ingka Group. The IKEA vision guides us as we lead home furnishing retail into the future. To secure Ingka Group's long-term growth and financial strength, we make responsible investments in people and businesses that make a positive difference to people and planet. Aside the Retail investments, until now we have two Investments portfolios in Romania: Forestland and Renewable Energy.*

As an **Operational Risk Management Leader in Ingka Investments Management**, you will have the opportunity:

- to contribute to Ingka Investments growth by leading and facilitating business oriented and risk based compliance approach.
- to develop yourself in an international working environment.
- to learn from colleagues around the world and, at the same time, to share your experience with others.
- to contribute to the business growth and long-term profitability of Ingka Group.

**Would you like to join us?**

**Here is what we expect you to do....**

- Improve the Ingka Investments Forestry business by securing the compliance with IKEA Code of Conduct, all applicable laws and regulations, a credible certification system and Terms of Engagement in Forestry Operations,
- Develop and drive the annual compliance plan for Forestland Portfolio, based on Ingka Investments and local priorities,
- Build and maintain a cross-functional network of business stakeholders that have responsibility for compliance related activities in Ingka Investments Forestland Portfolio,
- Identify and evaluate potential risks with respect to the Ingka Investments goals fulfilment and act to mitigate identified risks.
- Promote awareness on steering documents through learning and communication,
- Identify gaps in working methods and make recommendations for change in order to continuously improve compliance,
- Create high trust relationships with managers, co-workers and other stakeholders and by that create environment where IKEA culture is a strong and living reality,
- Provide recommendations for the business to develop action plans and monitor their implementation in cases of non-compliances,
- Ensure a safe work environment for co-workers and contractors.

**.... with the knowledge and capabilities, we expect you to have...**

- Strong understanding of forestry business and compliance framework,
- Good understanding of Sustainable Development and Corporate Social Responsibility,
- Extensive knowledge of risk management,
- Strong knowledge of forest management certification standards,
- Good understanding of local labor and forestry legislation,
- Knowledge of how to conduct and document environment, health and safety checks and reviews,
- Strong communication and leadership skills,
- Self-starter with a proven ability to work as part of a team as well as independently,
- Fluent in both local language and English (written and spoken),
- Experience in risk management, compliance or internal audit positions,
- Driving license.

*So, if you recognize yourself in the above description and if you have **University degree in Forestry, Environmental Science or Engineering** or related field, and at least **5 years of increasing responsibility in the field of Forest Sector**, if you have the ability to quickly gain and apply knowledge of the local market, business and legal conditions and if you have a flexible, hands-on and pro-active approach and drive to get the job done, we are curious to meet you.*

Send us your **resume** and a **short motivation letter by 26th of July 2020** at [cristina.igescu@ingka.com](mailto:cristina.igescu@ingka.com)  
Please note that only suitable candidates will be contacted.